



കേരള സർക്കാർ
Government of Kerala
2016



Regn. No. KERBIL/2012/45073
dated 5-9-2012 with RNI
Reg. No. KL/TV(N)/634/2015-17

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 5	തിരുവനന്തപുരം, ചൊവ്വ	2016 നവംബർ 8 8th November 2016	നമ്പർ
Vol. V	Thiruvananthapuram, Tuesday	1192 തുലാം 23 23rd Thulam 1192	No.
		1938 കാർത്തികം 17 17th Karthika 1938	44

PART I

Notifications and Orders issued by the Government

Labour and Skills Department

Labour and Skills (A)

ORDERS

(1)

G. O. (Rt.) No. 1257/2016/LBR.

Thiruvananthapuram, 15th October 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Sanakan, Chairman & President, SNGM Educational and Cultural Trust, Valamangalam South P. O., Thuravoor, Cherthala, Alappuzha and the workmen of the above referred establishment represented by (1) The General Secretary, All Kerala Unaided School Staff Association (B.M.S.), B.M.S. District Office, Alappuzha (2) Sri Ajeesh, S., SFCTSA District Secretary, Panutharayil, Padinjarekkara P.O., Vaikkom, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- (1) Whether the denial of employment to 55 Non-teaching Staff namely (1) Sri Balachandran, Clerk (2) Smt. Sreevidya, Clerk (3) Sri Shinesh Kumar, Clerk (4) Sri Manoj, M., Clerk, (5) Sri Vimal Damodaran, Clerk (6) Sri Vivek, Administrator (7) Sri Aneesh, A. S., Clerk (8) Sri Vishnu Dath, Clerk (9) Sri Roopesh, Clerk (10) Sri Manu M. Pillai, Clerk (11) Sri Joseph, Clerk (12) Sri Ajeesh, Clerk (13) Sri Sumesh Mon, Clerk (14) Sri Anoop, Clerk (15) Sri Prince, T. A., Clerk (16) Smt. Nisha Mol Clerk (17) Smt. Veena Devi, Lab Assistant (18) Smt. Rekha, V., Clerk (19) Smt. Nirmala, P. S., Lab Attender (20) Sri Sidhu, R., Clerk (21) Smt. Sony Mol, K. P., Attender (22) Sri Biju Chandran, Clerk (23) Smt. Sogra, R., Library Assistant (24) Smt. Ambili, M. T., Clerk (25) Smt. Swapna S., Clerk (26) Sri Anil Shaji, Peon (27) Sri Suresh, T. A., Peon (28) Sri Anoop, C., Clerk (29) Smt. Soumya, Clerk (30) Smt. Shini, R., Clerk (31) Smt. Subhalakshmi, R., Clerk (32) Smt. Nisha, P. T., Attender (33) Sri Saneesh, S. S., Clerk (34) Smt. Sheela, P. K., Clerk (35) Sri Sreejimon, Attender (36) Sri Vineesh, K. R., Lab Assistant (37) Sri Indrajith, G., Lab Assistant (38) Sri Subhash Chandran, Clerk (39) Smt. Rethimol, A., Clerk (40) Sri Bineesh, B., Lab Assistant (41) Smt. Renjini Santhosh, Clerk (42) Smt. Beena, S., Clerk (43) Smt. Nithya, K. V., Clerk (44) Sri Saji, S., Attender (45) Sri Honeymon, P. X, Lab Assistant (46) Smt. Dadzy, D. L., Peon (47) Sri Amal Rajasekharan, Lab Supervisor (48) Sri Syam Kumar, Lab Assistant

(49) Smt. Geetha Sasi, Aaya (50) Smt. Sreeja, S., Aaya (51) Smt. Seema, K. R., Aaya (52) Smt. Lali, Aaya (53) Smt. Omana, Aaya (54) Smt. Smitha, K. S., Aaya (55) Smt. Yamuna, Aaya by the management of the SNGM Educational & Cultural Trust, Thirumalabhagam P. O., Thuravoor, Cherthala, Alappuzha is justifiable ? If not, what relief they are entitled to ?

- (2) Whether the exploitation by the management by taking deposit from the employees for giving appointment and refusal to give interest thereon at the time of removal is justifiable ? If not, what are the relief the employees are entitled to ?

(2)

G O. (Rt.) No. 1258/2016/LBR.

Thiruvananthapuram, 15th October 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Joseph M. Kallivayalil, Kallivayalil House, Anavilasom P. O., Murikkudin (via), Kumali and the workmen of the above referred establishment (1) Smt. Susamma Georgekutty, Kuzhiyadiyil House, Amaravathy P. O., 1st Mile, Kumali (2) Sri Georgekutty, Kuzhiyadiyil House, Amaravathy P. O., 1st Mile, Kumali in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal Idukki. Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Susamma Georgekutty and husband Sri Georgekutty workers Kallivayalil Estate is justifiable; If not, what are the reliefs the workers are entitled to ?

(3)

ANNEXURE

G. O. (Rt.) No. 1259/2016/LBR.

Thiruvananthapuram, 15th October 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, A One Milk Products, Iravichira West, Shooranad South, Patharam P. O., Kollam and the workman of the above referred establishment Sri Sajeevan, P., Kidangayam North, Shooranad South, Patharam P. O., Kollam-691 503 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Sajeevan by the management of A One Milk Products (P) Ltd. is justifiable or not ? If not what relief he is entitled to ?

(4)

G. O. (Rt.) No. 1260/2016/LBR.

Thiruvananthapuram, 15th October 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chief Welfare Fund Inspector, Kerala Toddy Workers Welfare Fund Board, Ulloor, Thiruvananthapuram-695 011 (2) Sri Gireesh Kumar, V. G., (Licensee), S/o Gopinathan, Veliyil Veedu, Chettikadmuri, Pathirappally Village, Ambalappuzha Taluk, Alappuzha and the workman of the above referred establishment Sri P. K. Satheesan, Pottaserry, Kattoor P. O., Kalavoor, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

Whether the denial by the Kerala Toddy Workers Welfare Fund Board to disburse the Welfare Fund amount to Sri P. K. Satheesan, Toddy Tapper, T. S. No. 18, Omanappuzha, Alappuzha Range, Alappuzha District is justifiable ? If not, what relief he is entitled to ?

(5)

G. O. (Rt.) No. 1273/2016/LBR.

Thiruvananthapuram, 18th October 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, St. Joseph Public School, Pattanakkad P. O., Cherthala-688 531 and the workmen of the above referred establishment (1) Smt. Rincy Mathew, Pulikkaparambil, Manappuram P. O., Cherthala-688 526 (2) Smt. Rani Saji, Velikkakath Nikarthil, Pallippuram P. O., Cherthala-688 541 (3) Smt. Elsamma Ouseppachan, Nambiyatherry, Pallithode P. O., Cherthala-688 540 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the quantum of work allotted to each complainant is justifiable ? If not, what are the remedies ?
2. Whether the demand of the union for the reversion of wages of workers is justifiable ? If not, what are the remedies ?

By order of the Governor,

GOPAL, V. S.,

Deputy Secretary to Government.